

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN**

JANE DOE 1 and JANE DOE 2, *on
behalf of themselves and all others
similarly situated,*

Plaintiffs,

v.

WORKIT HEALTH, INC.,

Defendant.

Case No.: 2:23-CV-11691-LVP-DRG

Hon. Linda V. Parker

Magistrate Judge David R. Grand

FINAL JUDGMENT AND ORDER OF DISMISSAL

After conducting a final approval hearing on February 6, 2025, the Court granted Plaintiffs' Unopposed Motion for Final Approval of Class Action Settlement with Workit Health, Inc. ("Workit"), and Plaintiffs' Unopposed Motion for Award of Attorneys' Fees, Reimbursement of and Costs and Expenses, and Incentive Awards in an Opinion and Order entered on today's date. Judgment is hereby **ENTERED.**

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED:

1. This Final Judgment hereby incorporates by reference the definitions in the Class Action Settlement Agreement and Release with Workit (the "Settlement Agreement"), and all terms used herein, except as otherwise expressly defined herein, shall have the same meanings as set forth in the Settlement Agreement.

2. The Court finds that it has subject matter jurisdiction under 28 U.S.C. § 1332(d)(2) to enter this Final Judgment and that it has personal jurisdiction over Plaintiffs, Workit (in this Litigation only and for purposes of this Settlement), and all Settlement Class Members.

3. Upon the Settlement Agreement becoming effective in accordance with its terms, all the following claims shall be released. Specifically, per Section XV of the Settlement Agreement:

On the Effective Date and in consideration of the promises and covenants set forth in this Settlement Agreement, each Settlement Class Member will be deemed to have fully, finally, and forever completely released, relinquished, and discharged the Released Persons from any and all past and present claims, counterclaims, lawsuits, set-offs, costs, expenses, attorneys' fees and costs, losses, rights, demands, charges, complaints, actions, suits, causes of action, obligations, debts, contracts, penalties, damages, or liabilities of any nature whatsoever, known, unknown, or capable of being known, in law or equity, fixed or contingent, accrued or unaccrued and matured or not matured that arise out of or are connected to the Litigation, or that were or could have been asserted in the Litigation, or that relate to, concern or arise out of Defendant's implementation and use of the Third-Party Technologies, including Meta Pixel and Google Analytics, that may have led to any Third-Party Disclosure. The Settlement Class Release shall be included as part of the Final Approval Order so that all claims released thereby shall be barred by principles of res judicata, collateral estoppel, and claim and issue preclusion. The Released Class Claims shall constitute and may be pled as a complete defense to any proceeding arising from, relating to, or filed in connection with the Released Class Claims.

4. The Litigation and all Released Class Claims against Workit and the Released Persons are hereby **DISMISSED WITH PREJUDICE** and without fees or costs, other than as specified in the Settlement Agreement, including those costs of Notice and administration; Service Awards to the Class Representatives; and Attorneys' Fees and Expenses Award.

5. The Court, finding no just reason for delay, directs pursuant to Rule 54(b) of the Federal Rules of Civil Procedure that the judgment of dismissal as to Workit shall be final and entered forthwith.

SO ORDERED this 6th day of March, 2025.

s/LINDA V. PARKER
United States District Court Judge