

## **NOTICE OF CLASS ACTION SETTLEMENT**

*In re: Workit Health, Inc.*, Case No. 2:23-cv-11691-LVP-DRG (E.D. Mich.)

**You may be entitled to submit a claim for monetary compensation under a proposed class action settlement.**

### **Who is a Class Member?**

In the lawsuit *Doe v. Workit Health, Inc.*, Case No. 2:23-cv-11691-LVP-DRG you are a Settlement Class Member if you used Defendant's website at [www.workithealth.com](http://www.workithealth.com), and/or its web-based app webform at <https://app.workithealth.com> (collectively, "Website"), and/or its mobile applications ("Applications") to search for medical information, services or physicians, fill out forms, schedule appointments, sign-up for membership, register for programs or support groups, or pay for medical services between June 1, 2017 and November 23, 2022. Workit denies any wrongdoing and all the claims asserted against it, and the Court has not ruled that Workit did anything wrong.

### **What are the Settlement Benefits and Terms?**

Settlement Class Members who submit a valid Claim Form may receive a pro rata cash payment from the Net Settlement Fund. The Net Settlement Fund is what remains of the \$578,680 Settlement Fund following the payment of the Notice and Settlement Administration Costs, any Class Representative Service Award (\$2,500 per Class Representative), and any Attorneys' Fees and Expenses Award (up to one-third of the Settlement Fund, plus up to \$15,000 in expenses). More information, including a copy of the Settlement Agreement, is available at [www.WHPrivacySettlement.com](http://www.WHPrivacySettlement.com).

### **What are your Rights and Options?**

**Submit a Claim Form.** To qualify for a cash payment, you must timely mail a Claim Form that is attached to this notice or complete and submit a Claim Form online at [www.WHPrivacySettlement.com](http://www.WHPrivacySettlement.com). Your Claim Form must be postmarked or submitted online no later than **December 23, 2024**.

**Opt-Out.** You may exclude yourself from the Settlement and retain your right to sue Workit by mailing a written request for exclusion to the Settlement Administrator that is postmarked no later than **December 23, 2024**. If you do not exclude yourself, you will be bound by the Settlement and give up your right to sue regarding the released claims.

**Object.** If you do not exclude yourself, you have the right to object to the Settlement. Written objections must be filed with the Court no later than **December 23, 2024** and provide the reasons for the objection.

**Do Nothing.** If you do nothing, you will not receive a Settlement payment and will lose the right to sue regarding the released claims. You will be bound by the Court's decision because this is a conditionally certified class action.

**Attend the Final Approval Hearing.** The Court will hold a **Final Approval Hearing at 2:00 p.m. on February 6, 2025**, in the U.S. District Courthouse at Theodore Levin U.S. Courthouse, 231 W. Lafayette Boulevard, Detroit, Michigan, Room 206, to determine if the Settlement is fair, reasonable, and adequate. You may appear at the Final Approval Hearing, but you do not have to.

### **Who are the attorneys for the Plaintiffs and the proposed Settlement Class?**

The Court appointed David S. Almeida of Almeida Law Group LLC located at 849 W. Webster Avenue in Chicago, Illinois 60614 and Nicholas A. Coulson of Coulson P.C located at 300 River Place Drive, Suite 1700 in Detroit, Michigan 48207 as Class Counsel to represent the Settlement Class. If you want to be represented by your own lawyer, you may hire one at your own expense.

### **Do I have any obligation to pay attorneys' fees or expenses?**

No. Any attorneys' fees and expenses will be paid exclusively from the Settlement Fund as approved by the Court. The motion for attorneys' fees and expenses will be posted on the Settlement Website after it is filed with the Court.

### **What is the amount of the Class Representative Service Awards?**

The named Plaintiffs, also called the Class Representatives, will seek a Service Award in the amount of \$2,500 for their efforts in this case.

### **What is the Judge overseeing this settlement?**

Judge Linda V. Parker, United States District Judge, Eastern District of Michigan.

### **Where can I learn more about the case, the Settlement, and my options?**

For more information, you may visit [www.WHPrivacySettlement.com](http://www.WHPrivacySettlement.com), email [info@WHPrivacySettlement.com](mailto:info@WHPrivacySettlement.com), or call 1-844-795-3955.